

## Diversity Monitoring

To make sure we achieve our aim to be 'an employer of choice' and our commitment to diversity, we welcome applications from all communities irrespective of race or ethnic origin, gender, disability, age, sexuality, marital status, religion or belief or caring responsibility.

In order to assist us to monitor and evaluate the delivery of our vision for diversity and equal opportunities, we would appreciate it if you would complete this monitoring form. If you do wish to complete any section of the form please leave it blank.

This part of the form will be detached prior to candidate selection taking place and will be treated in the strictest confidence and protected from mis-use and will not form part of your application. It will be used only for the purpose of monitoring our diversity and employment policy.

We will record and process the information you provide in line with the Data Protection Act 1998.

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### 1. Age

Date of Birth     /     /     (eg.01/10/1970)

### 2. Gender

Male          Female    

### 3. Disability

A disabled person is defined in the Disability Discrimination Act as someone with a physical or mental impairment that has a substantial and long-term impact on their ability to carry out day to day activities.

Having read the definition above, do you consider yourself to be disabled?

Yes          No          Prefer not to say

## 4. Ethnicity

Which ethnic group do you most identify with?

Please choose one box to indicate your cultural background

- |                               |                          |  |
|-------------------------------|--------------------------|--|
| Asian or Asian British        | <input type="checkbox"/> | Bangladeshi                                  |
|                               | <input type="checkbox"/> | Indian                                       |
|                               | <input type="checkbox"/> | Pakistani                                    |
|                               | <input type="checkbox"/> | Any other Asian background (please specify)  |
| Black or Black British        | <input type="checkbox"/> | African                                      |
|                               | <input type="checkbox"/> | Caribbean                                    |
|                               | <input type="checkbox"/> | Any other Black background (please specify)  |
| Chinese or other ethnic group | <input type="checkbox"/> | Chinese                                      |
|                               | <input type="checkbox"/> | Any other ethnic background (please specify) |
| Mixed:                        | <input type="checkbox"/> | Asian and White                              |
|                               | <input type="checkbox"/> | Black African and White                      |
|                               | <input type="checkbox"/> | Black Caribbean and White                    |
|                               | <input type="checkbox"/> | Any other mixed background (please specify)  |
| White:                        | <input type="checkbox"/> | British                                      |
|                               | <input type="checkbox"/> | Irish  |
|                               | <input type="checkbox"/> | Any other White background (please specify)  |

Thank you for your co-operation.